

Name

Street

City

Country

St Denijs Westrem, April 13, 2018

Dear

The shareholders of JENSEN-GROUP NV, a publicly listed company with principal office at Bijenstraat 6 in 9051 St.-Denijs-Westrem, Belgium, (the "Company") are hereby invited to attend the Annual Meeting of Shareholders which will be held on Tuesday May 15, 2018 at 10.00 AM at the principal office of the Company. The agenda of the meeting is set forth below. Please note that only the comprehensive Dutch language version is valid and legally binding.

The holders of securities or their proxy-holders are requested, if possible, to register no later than half an hour before the opening of the meeting in order to allow for the preparation of the attendance list.

Pursuant to the Articles of Association, shareholders must comply with the following **registration formalities** in order to be admitted and to attend the meeting:

Registration date: Only the persons that are a shareholder on the registration date can participate in the shareholders' meeting. The registration date is 14 days prior to the shareholders' meeting, i.e. May 1, 2018 at 12.00 PM (Belgian time). For the holders of registered shares, the registration entry in the shareholders' register of the Company is applicable. Holders of de-materialized shares can deposit their shares with KBC Bank, either at its branch offices or at the principal office of KBC at Havenlaan 2, in 1080 Brussels, Belgium no later than on May 1, 2018.

1

- Confirm intention to participate: In addition, shareholders must confirm their intention to attend the shareholders' meeting before May 9, 2018. Shareholders, who wish to participate, have to present their certificate of deposition of shares on the above mentioned registration date. The formal confirmation can be sent by electronic mail (investor@jensen-group.com), by fax (+32 9 333 83 39) or by letter to JENSEN-GROUP NV at Bijenstraat 6, BE 9051 Sint-Denijs-Westrem, Belgium.
- The holders of (convertible) bonds and warrants issued by the Company may attend the meeting in an advisory capacity as provided by the Belgian Company Code (i.e. right of attendance without the power to vote). They are subject to the same attendance requirements as those applicable to shareholders.

Shareholder(s) who together hold at least 3% of the share capital can **add an item to the agenda**. The shareholder(s) need(s) to be registered in accordance with the procedure as described above. The Company must be in receipt of the suggested agenda items no later than on April 23, 2018.

Each shareholder who has completed the registration formalities can **submit a question** either prior to or during the shareholders' meeting. The Company must be in receipt of the questions in written form no later than on May 9, 2018. The questions can be sent by electronic mail (<u>investor@jensen-group.com</u>)or by letter to JENSEN-GROUP NV at Bijenstraat 6, BE 9051 Sint-Denijs-Westrem, Belgium.

Each shareholder who has completed the registration formalities can **opt for absentee voting**. The original absentee voting forms, duly completed and signed, together with a copy of the identity card, must be deposited with or received at the Company's principal office no later than on May 9, 2018.

Each shareholder who wants to be represented by **proxy** has to do so in written form and in the format set forth by the Board of Directors. The original proxy, duly signed and completed, must be deposited with or received at the Company's principal office no later than on May 9, 2018.

The templates of the absentee voting form as well as the proxy form are available at the Company's principal office or can be downloaded at the website of JENSEN-GROUP NV (www.Jensen-group.com under the heading "investor relations"). Holders of registered shares receive a template of proxy enclosed with their convocation letter.



The **annual report**, including the statutory and consolidated financial statements, the statutory and consolidated report of the Board of Directors, the auditors' reports and the corporate governance chapter are available to all shareholders at the Company's principal office as of April 13, 2018. These reports will also be available at the website of JENSEN-GROUP NV (www.Jensen-group.com under the heading "investor relations").

The holders of registered shares, bonds (convertible or not) and warrants, as well as Directors and the statutory auditor(s) can, from now on, receive their **invitation by e-mail** instead of by service mail, provided that they have individually and explicitly indicated their consent in writing by sending or depositing their agreement at the Company's principal office no later than twenty days before the shareholders meetings. This consent must be given for all future meetings, unless the holder of these securities withdraws consent under the same form and within the same term. In the affirmative, the invitation will be sent again by service mail as from that date. The prescribed template for a request of change in convocation is available at the Company's principal office or at the website of JENSEN-GROUP NV (www.Jensen-group.com under the heading "investor relations")

Any further questions should be addressed to the Investor Relations manager by e-mail at investor@Jensen-group.com, or by phone at+32(0)9 333 83 30.

The Board of Directors.





## JENSEN-GROUP NV

A corporation listed on Euronext Brussels

(KBO) 0440.449.284 – Rechtspersonenregister (RPR) in Ghent

Registered address at Bijenstraat 6 in9051 St.-Denijs-Westrem, Belgium

This agenda is a summary, only the comprehensive Dutch language version, which includes the proposed resolutions, is valid and legally binding.

## Agenda Annual Shareholders Meeting of May 15, 2018

- 1. Opening of the meeting by the Chairman and possible remarks.
- 2. Presentation and review of the Company's consolidated financial statements and annual report for the accounting year ended as at December 31, 2017.
- 3. Presentation remuneration policy and remuneration report by Remuneration Committee; approval remuneration report; review and discussion of the statutory financial statements, the annual report of the Board of Directors and the report of the statutory auditor on the Company's statutory financial statements for the accounting year ended as at December 31, 2017.
- Approval of the Company's statutory financial statements for the accounting year ended as at December 31, 2017.
- 5. Review and approval of the appropriation of results as proposed by the Board of Directors including dividend payment of 1 euro per share.
- 6. Discharge to the statutory auditor.
- 7. Discharge to the Directors.
- 8. Re-appointment of Mr. Peter Rasmussen as a non-executive, independent director and appointment of Mrs. Anne Munch Jensen as a non-executive director.
- 9. Allocation Board of Directors fees and explanation.
- 10. Update on the application of Corporate Governance Code (Code version 2009).
- 11. Proxy publication decisions of the Annual Shareholders Meeting and other formalities.
- 12. Questions and Answers (miscellaneous).



## PROXY - to be used by shareholders only\*

(Name, first name, and address of the shareholder <i>or</i> company, principal or and first name, name, and address of the legal representatives)  Owner of shares of JENSEN-GROUP NV, a company having its princit office at Bijenstraat 6 in 9051 StDenijs-Westrem, Belgium (the "Company")  Appoints as his/her proxy holder	I, the unde	rsigned, hereby acting as grantor of a proxy,
and first name, name, and address of the legal representatives)  Owner of shares of JENSEN-GROUP NV, a company having its principoffice at Bijenstraat 6 in 9051 StDenijs-Westrem, Belgium (the "Company")		
office at Bijenstraat 6 in 9051 StDenijs-Westrem, Belgium (the "Company")		(Name, first name, and address of the shareholder <i>or</i> company, principal office and first name, name, and address of the legal representatives)
Appoints as his/her proxy holder		
	Appoints as	s his/her proxy holder
(First name, name, and address of the proxy holder)		

To whom:

he/she gives power of attorney to attend and to vote at the Annual Shareholders Meeting of JENSEN-GROUP NV to be held on May 15, 2018 at 10:00 AM local time (Brussels) at the Company's principal office, as well as at any other shareholders' meeting with the same agenda which may be called subsequently as a result of delay or adjournment, for the purpose of considering the agenda set forth below, to take part in all proceedings, to vote or abstain, to sign any minutes and other documents, to elect domicile, to sub-delegate authority, and in general to do what is useful or necessary.

Should one or more voting instructions not be completed, the proxy holder is deemed to vote in favour of the item of the agenda.

It is recommended for the proxy-holder to register its votes cast during the meeting in realtime with respect to all of the items of the agenda and to make a note to that effect in the column to the right.

	column for	column for
Item of the agenda	hareholder	proxy-holder
(see resolution included in the agenda)		
Agenda Annual Shareholders meeting		
1. Opening of the meeting: no vote		
required		
2. Consolidated financial statements: no		
vote required		
3.a. Presentation remuneration policy: no		
vote required		
	In Favor	
3.b. Approval remuneration report	Rejection	
	Abstention	
3.c. Review statutory financial statements:		
no vote required		
3.d Review annual report Board of Directors		
and statutory auditor: no vote required		
	In Favor	
4. Approval statutory financial statements	Rejection	
	Abstention	
C. Ampunistics of south	In Favor	
5. Appropriation of result	Rejection  Abstention	
	In Favor	
6. Discharge statutory auditor	Rejection	
o. Discharge statutory additor	Abstention	
	In Favor	
7. Discharge directors	Rejection	
, i Bischarge amestors	Abstention	
	In Favor	
8.a. Re-appointment Mr. Peter Rasmussen	Rejection	
as non-executive, independent director	Abstention	
8.b. Appointment Mrs. Anne Munch Jensen	In Favor	
as non-executive director	Rejection	
	Abstention	



	In Favor	
9.Allocation Board of Directors' fee	Rejection	
	Abstention	
10 Update Corporate Governance Code: no		
vote required		
11. Proxy publication decisions Annual	In Favor	
Shareholders Meeting	Rejection	
	Abstention	
12 Questions and Answers: no vote		
required		
Place:		

Signature with the handwritten notice " $\mathbf{Good}$  for  $\mathbf{Proxy}''$  on top

Date:

A copy of this proxy must to be kept by the proxy-holder for at least a year in order to serve as evidence of the voting instructions given by the shareholder and as proof of the votes cast during the meeting and to constitute a register for such votes cast.



## Form for Absentee Voting \*

*Only the Di	utch language copy is valid and legally binding – Belgian law is exclusively applicable -
I, the unde	rsigned,
	(Name, first name and address of the shareholder)
Owner of	shares of JENSEN-GROUP NV a company having its principal
office at Bij	enstraat 6 in 9051 StDenijs-Westrem, Belgium (the "Company"):

declares to exercise his/her/its voting rights at the Annual Meeting of Shareholders of JENSEN-GROUP NV referred to below, as well as at any other shareholders' meeting with the same agenda which may be called subsequently as a result of delay or adjournment for whatever reason, for the purpose of considering the agenda set forth below, to take part in all proceedings, to vote or abstain, to sign any minutes and other documents, to elect domicile, to sub-delegate authority, and in general to do what is useful or necessary.

The shareholder casts his votes for the Annual Meeting of Shareholders of May 15, 2018 as follows:

Item of the agenda	Nature of Vote	
Agenda Annual Shareholders' meeting		
1. Opening of the meeting: no vote required		
2. Consolidated financial statements: no vote required		
3.a. Presentation remuneration policy: no vote required		
	In Favor	
3.b. Approval remuneration report	Rejection	
	Abstention	
3.c. Review statutory financial statements: no vote required		
3.d. Review annual report Board of Directors and statutory		
auditor: no vote required		

	In Favor
4. Approval statutory financial statements	Rejection
	Abstention
	In Favor
5. Appropriation of result	Rejection
	Abstention
	In Favor
6. Discharge statutory auditor	Rejection
	Abstention
	In Favor
7. Discharge directors	Rejection
	Abstention
O - D introdut Mu Deter Desmuseen as non evecutive	In Favor
8.a.Re-appointment Mr. Peter Rasmussen as non-executive,	Rejection
independent director	Abstention
	In Favor
	Rejection
8.b. Appointment Mrs. Anne Munch Jensen as director	Abstention
	In Favor
9.Allocation Board of Directors' fee	Rejection
	Abstention
10 Update Corporate Governance Code: no vote required	
11. Proxy publication decisions Shareholders Meeting	In Favor
11. Proxy publication decisions shareholders meeting	Rejection
	Abstention
12 Questions and Answers: no vote required	
The changled an accept of his /how identity one	ed to this form
The shareholder must attach a copy of his/her identity car	d to this form.
Place	
Place:	
Dato	
Date:	
Signature:	
o.3a.a. a.	